Newsroom | Workday

MGM Extends Longstanding Commitment with Workday to Advance Workforce and Finance Excellence

Marking Over a Decade of Partnership with Workday, MGM Advances Next Chapter of Transformation

HONG KONG, Nov. 26, 2025 – Workday, Inc. (NASDAQ: WDAY), the enterprise AI platform for managing people, money, and agents announced that MGM China Holdings Limited ("MGM") has extended its longstanding partnership with Workday for another seven years. Building on over a decade of collaboration since 2013, this renewed commitment signals the next phase of MGM's transformation—anchored in a unified platform that connects its HR and finance operations through Workday Human Capital Management (HCM) and Workday Financial Management.

As one of Macau's leading integrated resort operators with over 10,000 employees across Greater China, MGM has trusted Workday to support its strategic growth. The company has used the platform to streamline workforce processes, enhance real-time visibility, and gain insights across its financial operations. With operations spanning different properties, the company has significantly improved coordination and decision-making by consolidating key processes onto a unified platform.

Looking ahead, MGM will harness the next generation of Workday's AI-driven innovations to enable greater automation, insight, and configurability across its integrated resorts. The company is preparing to enhance its contract lifecycle management capabilities with Workday Contract Intelligence, powered by Evisort AI, a technology that streamlines access to key information without tedious manual review. By applying AI-driven analysis to complex agreements, MGM will gain real-time visibility into key terms, risks, and opportunities, helping the organisation unlock value, accelerate decisions, and optimise spend across its extensive vendor ecosystem.

"Our partnership with Workday has brought meaningful improvements to our productivity," said **Hubert Wang, President & Chief Operating Officer of MGM China Holdings Limited**. "Workday has supported our strategic expansion by automating processes to service and support multiple locations in a single, unified platform. This has empowered our teams across different functions to access real-time insights, consolidate data, and manage operations more effectively. As we continue our collaboration, we look forward to working more closely with Workday and advancing our transformation journey."

"We are proud to continue the momentum of our partnership with MGM," said **Daniel Cham, general manager for Workday Greater China**. "Workday transforms data into actionable, AI-driven insights that drive informed decision-making, ultimately delivering tangible business outcomes. Workday's unified, intelligent contract repository provides MGM with self-serve access to actionable insights across functions, accelerating decision making and driving organisational agility. Looking ahead, Workday is excited to accompany MGM along its growth trajectory and witness its next chapter of success."

MGM and Workday's renewed agreement marks a significant milestone in leveraging next-generation AI. This renewed commitment reinforces a shared drive for operational excellence and strategic growth across MGM's integrated resorts.

About Workday
Workday is the enterprise AI platform for managing people, money, and agents. Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organisations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit workday.com/en-hk.

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