

Johnson Electric Transforms Global HR with Workday AI to Power People Strategy

Unifying its Global Operations on Workday Led to Enhanced Workforce Productivity and Enabling Data-Driven Talent Decisions Across 30,000 Employees

Hong Kong – December 10, 2025 – [Workday, Inc.](#) (NASDAQ: WDAY), the enterprise AI platform for managing [people](#), [money](#), and [agents](#), today revealed how Johnson Electric, a global leader in electric motors and motion subsystems, is scaling new HR capabilities to power a more connected, intelligent, and people-centric organisation.

Since 2018, Johnson Electric has leveraged [Workday Human Capital Management](#) (HCM) to unify and advance its global HR operations, including across key Asia Pacific and Japan markets such as Hong Kong, South Korea, Japan, and Singapore.

Headquartered in Hong Kong with over 30,000 employees worldwide, Johnson Electric recognised the importance of a unified platform to streamline HR processes, provide global workforce visibility, and support consistent talent management. The company embarked on its digital transformation journey with Workday, standardising global HR processes across all regions through Workday HCM, with solutions including [Workday Recruiting](#), [Workday Compensation](#), and [Workday Talent Optimisation](#) forming the foundation of its operations.

Building on this strong foundation, Johnson Electric is now scaling new capabilities through the recent implementation of [Workday Peakon Employee Voice](#) in Hong Kong and the rollout of Payroll Interface in other regions. These latest implementations reflect the company's deepening investment in connected, data-driven people strategies, enhancing its ability to listen, engage, and respond to employee needs while streamlining operations at scale.

“Workday is the backbone of our global HR operations, and we are continually uncovering new ways to improve how we manage and engage our people,” said **Christian Moeller, Chief Human Resources Officer at Johnson Electric** “Workday’s AI capabilities are already making a difference – from generating job descriptions and flagging anomalies in salary proposals to automating workflows that make HR more strategic and less transactional. We see Workday playing an increasingly critical role in enabling faster decisions and smarter talent strategies.”

The partnership is now focused on accelerating impact. Powered by the next generation of Workday AI, Johnson Electric is continuing to enhance workforce productivity and free up teams to focus on strategic growth initiatives.

“Johnson Electric exemplifies how a pioneering company can harness a unified, intelligent platform to drive a transformative people strategy on a global scale,” said **Daniel Cham, General Manager, Workday Greater China**. “We are proud to support their continued transformation, providing a unified platform that not only improves operational efficiency but also deeply connects them to their employees. Together, we’re helping them adapt to market changes, retain top talent, and unlock long-term value through innovation.”

Through its longstanding partnership with Workday, Johnson Electric has significantly advanced its HR capabilities, creating a more connected and engaged workforce. These advancements help position the company to continue its leadership in the motion systems industry, powered by a people-centric and data-driven approach to talent management.

About Workday

[Workday](#) is the enterprise AI platform for managing [people](#), [money](#), and [agents](#). Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organisations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit workday.com/en-hk.

Media Enquiries

Sandpiper

Jennifer Chiu: jennifer.chiu@sandpipercomms.com (+852 6752 0628)

Winsome Ho: winsome.ho@sandpipercomms.com (+852 6761 4199)

昌電機運用Workday AI推動全球人力資源轉型及人才發展

昌電機透過Workday 整合全球營運 提升員工生力 並推動數據驅動人才決策 支援逾30,000名員工

香港 2025年12月10日 – 企業[人力資源](#)、[財務](#)及[代理](#)人工智能管理平台[Workday](#) NASDAQ WDAY 今日宣 領先全球電機及驅動解決方案製造商 昌電機正積極擴展其人力資源能力 邁向更互聯、智能 且以員工為中心的企業。

昌電機自2018年採用[Workday Human Capital Management](#) HCM 統一及提升其全球人力資源營運 涵蓋香港、南韓、日本及新加坡等主要亞太及日本市場。

昌電機總部位於香港 全球擁有逾30,000名員工 深明統一平台對簡化人力資源流程、提升全球人力 局可視度 以及確保一致的人才管理至關重要。昌電機攜手Workday展開數碼轉型 透過Workday HCM建立標準化全球人力資源流程 並以[Workday Recruiting](#)、[Workday Compensation](#)、以及[Workday Talent Optimisation](#)等解決方案作為其核心營運基礎。

除此之外 昌電機進一 擴展其人力資源能力 如近期在香港引入[Workday Peakon Employee Voice](#) 並於其他地區使用Payroll Interface。這些最新部署反映 昌電機持續加大對互聯互通、數據驅動人力策略的投資 不僅提升其聆聽、參與及回應員工需求的能力 更在規模化營運下保持流程順暢。

昌電機首席人力資源總監Christian Moeller表示「Workday是我們全球人力資源系統的堅實後盾 我們亦不斷探索更多方式去優化人才管理和員工參與。Workday的AI功能已帶來實際成果 由生成職位描述、識別薪酬計劃的異動 到自動化工作流程 使人力資源更具策略性 而非停留在行政層面。我們深信 Workday將在加快決策速度及制定更精準的人才策略方面發揮日益重要的作用。

昌電機正加深 Workday 的部署 以提升成效。透過新一代Workday AI 昌電機得以持續提升員工生 力 讓團隊專注於推動更具策略性的 長項目。

Workday 大中華區總經理湛致遠表示「昌電機充分展現了具前瞻思維的企業如何運用統一的人工智能平台 推動全球人力資源轉型。我們很榮幸能 支援他們持續轉型 提供統一平台 不但提升營運效率 更深化企業與員工的連結。我們將攜手協助 昌電機應對市場變化 留住優秀人才 並透過創新釋放長期價。」

透過與Workday的長期合作 昌電機顯著提升其人力資源管理能力 建立更緊密連結且積極的團隊。這些進展有助 昌電機憑藉以人為本及數據驅動的人才管理策略 持續在驅動系統 業保持領先地位。

關於 Workday

[Workday](#)為企業[人力資源](#)、[財務](#)及[代理](#)的人工智能管理平台。Workday以人工智能技術為核 心 整合人力資源及財務至統一智能平台 為各階層人員提供所需的清晰見解與信心 助其迅速適應變化、作出更明智決策 並推動業務發展。全球至今已有逾11,000間來自各行各業的企業使用 Workday 包括中型企業、以至超過65%的 Fortune 500 強的企業機構。如欲了解更多有關 Workday 的資訊 請瀏覽workday.com/en-hk/。

傳媒 詢

Sandpiper

Jennifer Chiu: jennifer.chiu@sandpipercomms.com (+852 6752 0628)

Winsome Ho: winsome.ho@sandpipercomms.com (+852 6761 4199)

<https://en-hk.newsroom.workday.com/johnson-electric-transforms-global-hr-with-workday-ai-to-power-people-strategy>