

Johnson Electric Transforms Global HR with Workday AI to Power People Strategy

Unifying its Global Operations on Workday Led to Enhanced Workforce Productivity and Enabling Data-Driven Talent Decisions Across 30,000 Employees

Hong Kong – December 10, 2025 –[Workday, Inc.](#) (NASDAQ: WDAY), the enterprise AI platform for managing [people](#), [money](#), and [agents](#), today revealed how Johnson Electric, a global leader in electric motors and motion subsystems, is scaling new HR capabilities to power a more connected, intelligent, and people-centric organisation.

Since 2018, Johnson Electric has leveraged [Workday Human Capital Management](#) (HCM) to unify and advance its global HR operations, including across key Asia Pacific and Japan markets such as Hong Kong, South Korea, Japan, and Singapore.

Headquartered in Hong Kong with over 30,000 employees worldwide, Johnson Electric recognised the importance of a unified platform to streamline HR processes, provide global workforce visibility, and support consistent talent management. The company embarked on its digital transformation journey with Workday, standardising global HR processes across all regions through Workday HCM, with solutions including [Workday Recruiting](#), [Workday Compensation](#), and [Workday Talent Optimisation](#) forming the foundation of its operations.

Building on this strong foundation, Johnson Electric is now scaling new capabilities through the recent implementation of [Workday Peakon Employee Voice](#) in Hong Kong and the rollout of Payroll Interface in other regions. These latest implementations reflect the company’s deepening investment in connected, data-driven people strategies, enhancing its ability to listen, engage, and respond to employee needs while streamlining operations at scale.

“Workday is the backbone of our global HR operations, and we are continually uncovering new ways to improve how we manage and engage our people,” said **Christian Moeller, Chief Human Resources Officer at Johnson Electric** “Workday’s AI capabilities are already making a difference – from generating job descriptions and flagging anomalies in salary proposals to automating workflows that make HR more strategic and less transactional. We see Workday playing an increasingly critical role in enabling faster decisions and smarter talent strategies.”

The partnership is now focused on accelerating impact. Powered by the next generation of Workday AI, Johnson Electric is continuing to enhance workforce productivity and free up teams to focus on strategic growth initiatives.

“Johnson Electric exemplifies how a pioneering company can harness a unified, intelligent platform to drive a transformative people strategy on a global scale,” said **Daniel Cham, General Manager, Workday Greater China**. “We are proud to support their continued transformation, providing a unified platform that not only improves operational efficiency but also deeply connects them to their employees. Together, we’re helping them adapt to market changes, retain top talent, and unlock long-term value through innovation.”

Through its longstanding partnership with Workday, Johnson Electric has significantly advanced its HR capabilities, creating a more connected and engaged workforce. These advancements help position the company to continue its leadership in the motion systems industry, powered by a people-centric and data-driven approach to talent management.

About Workday

[Workday](#) is the enterprise AI platform for managing [people](#), [money](#), and [agents](#). Workday unifies HR and Finance on one intelligent platform with AI at the core to empower people at every level with the clarity, confidence, and insights they need to adapt quickly, make better decisions, and deliver outcomes that matter. Workday is used by more than 11,000 organisations around the world and across industries – from medium-sized businesses to more than 65% of the Fortune 500. For more information about Workday, visit [workday.com/en-hk](#).

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Payroll Interface

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