

Workday Named a Leader in 2026 Gartner® Magic Quadrant™ for Cloud HCM Suites for 1,000+ Employee Enterprises for Eleventh Consecutive Year

PLEASANTON, Calif., Sept. 2, 2026 /PRNewswire/ -- [Workday, Inc.](#) (NASDAQ: WDAY), the enterprise AI platform for HR, finance, and IT, has been named a Leader in the [Gartner Magic Quadrant™ for Cloud HCM Suites for 1,000+ Employee Enterprises](#) for the eleventh consecutive year. A complimentary copy of the report is available [here](#).

[Workday Human Capital Management \(HCM\)](#) brings HR data, business processes, and AI agents together on a single platform, giving organizations greater visibility into their workforce, reducing manual work, and enabling faster, more informed decisions. Workday is trusted by thousands of organizations around the world, including CCC Intelligence Solutions, OneDigital, Prudential plc, Radisson Hotel Group, and The University of Melbourne.

"Agentic HR is changing what organizations should expect from their HCM systems," said David Wachtel, general manager, core HR products, Workday. "With Workday, HR teams can move beyond managing transactions to orchestrating work, talent, and experiences with greater speed and confidence."

Workday brings AI into the flow of HR work in a way that is trusted, practical, and built for how organizations already operate:

AI agents where HR work happens. Workday agents are purpose-built for the roles and workflows HR teams rely on every day, from the [Talent Acquisition Agent](#) for recruiters and hiring managers to the [Payroll Agent](#) for payroll teams. Built on Workday's deterministic foundation of people data, business processes, permissions, and controls, they help teams move faster while maintaining accuracy and accountability.

A simpler, more personal experience with Sana. Sana gives employees and managers a conversational way to ask questions, find information, complete tasks, and navigate important moments at work, while creating personalized workflows across Workday and the tools they use every day. It helps reduce friction across common HR interactions, including benefits, time off, payroll, onboarding, and career growth.

More time for strategic HR. Workday AI agents help automate repetitive work, identify issues earlier, surface insights, and recommend next-best actions, giving HR teams more time to focus on human-centered work such as defining workforce strategy, hiring, and developing talent.

Tools to build and govern agents. With [Developer Agent](#) and [Workday's Agent System of Record](#), organizations can build, deploy, manage, and govern AI agents across the enterprise while maintaining the trust, security, and control required for HR.

For More Information

- Read a complimentary copy of the Gartner report on the [Workday website](#).
- Read the blog, [Workday Recognized as a Leader in 2026 Gartner® Magic Quadrant™ for Cloud HCM Suites for 1,000+ Employee Enterprise](#).

Gartner Disclaimer

Gartner, Inc., "Magic Quadrant for Cloud HCM Suites for 1,000+ Employee Enterprises"; By Josie Xing, Ranadip Chandra, Ron Hanscome, Sam Grinter, Kate Jensen, Anand Chouksey; 31 August 2026.

Gartner and Magic Quadrant are trademarks of Gartner, Inc. and/or its affiliates.

This graphic was published by Gartner, Inc. as part of a larger research document and should be evaluated in the context of the entire document. The Gartner document is available upon request from Workday.

Gartner does not endorse any company, vendor, product or service depicted in its publications, and does not advise technology users to select only those vendors with the highest ratings or other designation. Gartner publications consist of the opinions of Gartner's business and technology insights organization and should not be construed as statements of fact. Gartner disclaims all warranties, expressed or implied, with respect to this publication, including any warranties of merchantability or fitness for a particular purpose.

About Workday

[Workday](#) operates at the heart of the enterprise – HR, finance, and IT – where the margin for error is effectively zero. By tightly coupling AI with the context, guardrails, and trusted processes that run the business, Workday goes beyond AI that assists work to agents that are capable of driving measurable outcomes. More than 11,500 organizations worldwide, including more than 65% of the Fortune 500, trust Workday to deliver. For more information about Workday, visit [workday.com](#).

Forward-Looking Statements

This press release contains forward-looking statements including, among other things, statements regarding Workday's plans, beliefs, and expectations. These forward-looking statements are based only on currently available information and our current beliefs, expectations, and assumptions. Because forward-looking statements relate to the future, they are subject to inherent risks, uncertainties, assumptions, and changes in circumstances that are difficult to predict and many of which are outside of our control. If the risks materialize, assumptions prove incorrect, or we experience unexpected changes in circumstances, actual results could differ materially from the results implied by these forward-looking statements, and therefore you should not rely on any forward-looking statements. Risks include, but are not limited to, risks described in our filings with the Securities and Exchange Commission ("SEC"), including our most recent report on Form 10-Q or Form 10-K and other reports that we have filed and will file with the SEC from time to time, which could cause actual results to vary from expectations. Workday assumes no obligation to, and does not currently intend to, update any such forward-looking statements after the date of this release, except as required by law.

Any unreleased services, features, or functions referenced in this document, our website, or other press releases or public statements that are not currently available are subject to change at Workday's discretion and may not be delivered as planned or at all. Customers who purchase Workday services should make their purchase decisions based upon services, features, and functions that are currently available.

SOURCE Workday Inc.

For further information: For further information: Investor Relations: ir@workday.com; Media Inquiries: media@workday.com

<https://en-hk.newsroom.workday.com/2026-09-02-Workday-Named-a-Leader-in-2026-Gartner-R-Magic-Quadrant-TM-for-Cloud-HCM-Suites-for-1,000-Employee-Enterprises-for-Eleventh-Consecutive-Year>