

United Overseas Bank Launches One Unified HR Platform for Enhanced Employee Experience

Digital HR platform has been deployed across 14 markets from August 2022, with plans for further deployments across additional five ASEAN markets in 2023

SINGAPORE, July 21, 2025 /PRNewswire/ --[Workday Inc.](#) (NASDAQ: WDAY), a leader in enterprise cloud applications for [finance](#) and [human resources](#), today announced that one of Asia's largest banks, the United Overseas Bank (UOB), has successfully deployed Workday Human Capital Management (HCM) across 14 markets.

Initially deployed across Asia Pacific for 13,000 employees with additional global deployments planned, this is part of the bank's strategic commitment to digitally transform its HR capabilities across the region in line with its ongoing efforts to empower employees and drive a people-first approach to its HR strategies. To achieve this, UOB selected Workday for its unified cloud system to help eliminate disparate HR systems and transform the employee experience and data accessibility.

As part of this strategic group-wide HR transformation, UOB is using Workday HCM, Workday Expenses, and Workday Time Tracking across 14 key markets, including Singapore, Australia, Hong Kong, and the United States. There are also plans to expand the use of these solutions to five additional markets in ASEAN, including Indonesia, Malaysia, and Thailand starting in 2023.

With a continuous focus on supporting its workforce with career growth, UOB is actively digitising its various HR systems and processes to help ensure that every employee is prepared for a rapidly changing world. With Workday HCM, people leaders have greater visibility over the complete talent management pipeline for their teams, enabling them to identify talent gaps and develop talent optimisation programmes. In addition, having a single, unified platform also reduces the number of administrative and manual tasks required across the team and cuts down on manual interventions, physical forms, and emails.

With Workday Expenses, UOB employees also benefit from simplified expense reporting via a user-friendly and intuitive interface, saving time spent on claims and reimbursements. In addition, Workday Time Tracking helps to improve employee productivity, while the enhanced data quality and analytics allow UOB to make real-time, data-driven decisions across the complete HR process.

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"Having one unified, consistent, and centralised HR platform in place allows us to push ahead with our HR transformation goals to revitalise our human capital systems for the digital-first era," said Vikas Verma, Head of Strategic HR, UOB. "From enhancing the employee engagement experience across routine HR tasks through to facilitating talent optimisation programmes, our team is well-equipped to support employees in their career development. Beyond that, with improved visibility of employee lifecycle planning, our people managers are now in a far better position to make timely and well-informed decisions."

"We are delighted to play a crucial part in UOB's HR digital transformation journey," said Pannie Sia, General Manager, ASEAN, Workday. "Having the right technology and processes in today's digitalised economy will prove invaluable in supporting the workforce of the future amid today's dynamic and competitive business environment. With data-driven insights, UOB will be able to effectively strengthen its position for long-term growth and success. Workday remains committed to supporting UOB on its digital transformation journey to help transform the employee experience."

About Workday

[Workday](#) is the AI platform for managing [people](#), [money](#), and [agents](#). The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit [workday.com](#).

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